

Farm Labor Contractor and Farm Labor Contractor Employee Certificates of Registration

NEW LOOK, Same Protections and Requirements

The U.S. Department of Labor's Wage and Hour Division issues Certificates of Registration that Farm Labor Contractors (FLCs) and some of their employees (FLCEs) must show to workers, growers, associations, or anyone else they interact with as FLCs or FLCEs.

Starting **Monday, March 29, 2021**, the WHD-issued certificates have a new look.

Growers and farm workers:

- Simply continue to check the certificate "expiration date" or "valid dates" to make sure that a certificate is current. Format and design changes have no effect on an FLC or FLCE's responsibility to show these cards to prove they are registered with the Department of Labor, as required by the Migrant and Seasonal Agricultural Worker Protection Act (MSPA).

Currently registered FLCs and FLCEs:

- No action is required. Your current Certificate of Registration remains valid until its expiration date unless revoked by the Department. Any certificates you renew on or after March 29, 2021, will be in the new format.

To check whether a Certificate of Registration is valid, visit the **MSPA Registered Farm Labor Contractor Listing** (www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors) and the **MSPA Farm Labor Contractor Employee Listing** (www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors/employees) (updated monthly), or call the Farm Labor Certificate Processing Office at 415-241-3505.

Remember, you will see certificates with both the new and old styles in use until all FLCs and FLCEs have cycled through renewal.

FLC BEFORE 03/29/21

U.S. Department of Labor Wage and Hour Division		Amended: 02/24/2021	
Farm Labor Contractor Certificate of Registration			
No. C-09-00000-J-21-R			
Expires 10/22/2021			
Name ABC Farming LLC			
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: Recruit, solicit, furnish, hire and employ.			
Transportation	<input checked="" type="checkbox"/> Authorized	<input type="checkbox"/> Not Authorized	
Housing	<input checked="" type="checkbox"/> Authorized	<input type="checkbox"/> Not Authorized	
Driving	<input type="checkbox"/> Authorized	<input checked="" type="checkbox"/> Not Authorized	
Approved	Adam Q. Manager	Date:	10/23/2019
(Program Manager)		WH-511 (6/94)	
249515			
Social Security Account No.	XXX-XX-1234		
Social Security Employer ID No.	11-1111111		
Perm. Home Address	1234 First Ave. Site A		
Townsville	AL	35001	
(City or Town)	(State)	(Zip Code)	
Date of Birth	Height	Weight	
(Month) (Day) (Year)	" "	"	
This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.			
(Signature of Holder)		(Title)	

FLC AFTER 03/29/21

U.S. Department of Labor Wage and Hour Division		Amended: 02/24/2021	
Farm Labor Contractor Certificate of Registration			
FLC-I-SA-AL-71033947-1221			
SSN: *** - ** - 1234 EIN: 11-1111111			
Representative Name: John Doe			
Certificate Holder: ABC Farming LLC			
The person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: Recruit, solicit, furnish, hire and employ.			
Authorizations			
Driving:	Authorized until 1/1/2022		
Transportation:	Authorized Housing: Authorized		
Driving authorization is valid only on the condition that the person issued this certificate of registration maintains a current valid driver's license for the type of vehicle being driven.			
Valid Dates: 1/1/2021 - 1/1/2022		Amended:	
Address: 123 Main St. Townsville, Alabama 35001 - 1234			
This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.			
(Signature of Holder)		(Title)	

FLCE BEFORE 03/29/21

U.S. Department of Labor Wage and Hour Division		Amended: 10/23/2019 1:15:59 PM	
FLCE Certificate of Registration			
No. E-09-00000-J-21-R			
Expires 10/22/2021			
Name John Doe			
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: recruit, solicit, furnish, hire and employ.			
Employer's Name ABC Farming LLC			
Registration Number C-09-00000-J-21-R			
Driving	<input type="checkbox"/> Authorized	<input checked="" type="checkbox"/> Not Authorized	
Approved	Adam Q. Manager	Date:	10/23/2019
(Program Manager)		Form WH-513 (6/94)	
Social Security Account No.	XXX-XX-1234		
Permanent Home Address	123 Main St.		
Townsville	AL	35001	
(City or Town)	(State)	(Zip Code)	
Date of Birth	Height	5' 10"	
(Month/Day/Year)			
This certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulations issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulations. Such noncompliance may constitute a criminal offense.			
(Signature of Holder)		(Title)	

FLCE AFTER 03/29/21

U.S. Department of Labor Wage and Hour Division		Amended: 10/23/2019 1:15:59 PM	
Farm Labor Contractor Employee Certificate of Registration			
FLCE-I-SA-AL-20882949-1221			
Employee Name: John Doe			
SSN: *** - ** - 1234			
The person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: recruit, solicit, furnish, hire and employ.			
FLCE Certificate Holder: ABC Farming LLC			
Number: FLC-I-SA-AL-71033947-1221			
Authorizations			
Driving:	Authorized until 1/1/2022		
Driving authorization is valid only on the condition that the person issued this certificate of registration maintains a current valid driver's license for the type of vehicle being driven.			
Valid Dates: 1/1/2021 - 1/1/2022		Amended:	
Address: 123 Main St. Townsville, Alabama 35001 - 0000			
This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.			
(Signature of Holder)		(Title)	



Questions? Call WHD at 866-4US-WAGE or visit www.dol.gov/agencies/whd

