



Davis-Bacon Wage Survey Data Collection Form (WD-10)



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd
1-866-4-US-WAGE

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Data Collected (Form WD-10)

Submitter Information

- Submitter Name*
- Submitter Email*
- Submitter Phone
- Submitter Organization

Fields marked with an asterisk are required.

Submitter Information: Electronic WD-10

Submitter Information

Submitter Name*

Submitter Email*

Submitter Phone Number

Submitter Organization

Project Information

- Project Name*
- Project Type*
- Project Location
 - Address or Location
 - City*
 - State*
 - County*
- Project Description

Fields marked with an asterisk are required.

Project Information (continued)

- Project Begin Date*
- Project Completion Date*
- Prime Contractor on the Project
- If the project value is more than \$2,000*
- If the project is subject to Federal (Davis-Bacon) prevailing wage requirements*

Fields marked with an asterisk are required.

Project Information: Electronic WD-10

Project Information

Please provide the following information for the project to be included in the Davis-Bacon Wage Survey. If you are provided information for more than one contractor or subcontractor on the project, please use a separate form for each.

Project Name* ?

Project Type* (please see instructions for descriptions of each construction type) (check only one; if the project included multiple types of substantial construction, please report associated wage rates on separate WD-10 forms. See Instructions - Project Types, Substantial Construction in a Different Type of Construction) ?

<input type="checkbox"/> Residential	<input type="checkbox"/> Building	<input type="checkbox"/> Highway	<input type="checkbox"/> Heavy	<input type="checkbox"/> Don't Know
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Project Location ?

Address or Location ?

City* ? State*
Select a State ?

Project Description ?

Project Begin Date* ?

Month ?	Year ?	<input checked="" type="radio"/> Estimated <input type="radio"/> Actual
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Project Completion Date* ?

Month ?	Year ?	<input checked="" type="radio"/> Estimated <input type="radio"/> Actual
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Prime Contractor on the project ?

Is the project value more than \$2,000?*

<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> I don't know ?

Is the project subject to Federal (Davis-Bacon) prevailing wage requirements?*

<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> I don't know ?

Contractor or Subcontractor Information

- Contractor/Subcontractor Name*
- Contractor Location*
 - Address, City, State, Zip code
- Contractor/Subcontractor Point of Contact
 - Name, Email, Phone Number
- Type of Work Performed*

Fields marked with an asterisk are required.

Contractor or Subcontractor Information: Electronic WD-10

Contractor or Subcontractor Information

Please provide the following information about the contractor or subcontractor **that employed the workers** whose wage data is included below in this Davis-Bacon Wage Survey response form.

Contractor/Subcontractor Name*			?
Contractor Location			
Address or Location			
City	State Select a State	Zip Code	
Contractor/Subcontractor Point of Contact			
Name	Email	Phone Number	?
Type of Work Performed*			?

Wage Survey Information: Classification, Hourly Rate, and CBA Status

- Select a classification*
 - Drop-down menu of various classifications of laborers/mechanics
 - After a classification is selected, a drop-down menu of subclassifications will appear
- Hourly Wage Rate Paid*
- Number of employees paid this wage rate*
 - Do not average hourly wage rates paid to employees
- If employees were paid under a CBA*
 - If yes, please provide the local number

Fields marked with an asterisk are required.

Classification Directory

- Asbestos Worker
 - Other
- Heat & Frost Insulator
 - Fire Stop Technician
 - Mechanical Insulator
 - Other
- Boilermaker
 - Other
- Bricklayer
 - Stone Mason
 - Pointer, Caulker, Cleaner
 - Other
- Carpenter
 - Drywall Installation
 - Framing
 - Formwork Concrete
 - Interior Systems
 - Other
- Cement Mason/Concrete Finisher
 - Other
- Drywall Finisher
 - Other
- Electrician
 - Groundperson
 - Lineperson
 - Wireperson
 - Limited Energy Worker/Wiring System Worker
 - Other
- Elevator Constructors
 - Elevator Mechanics
 - Other
- Floor Covering
 - Other
- Glazier
 - Other
- HVAC Mechanic/Technician
 - HVAC Unit Install
 - Other
- Ironworker
 - Ornamental
 - Reinforcing
 - Structural
 - Machinery Mover/Rigger
 - Other
- Laborer
 - Landscape Laborer
 - Pipelayer
 - Mason Tender
 - Plaster Tender
 - Other
- Millwright
 - Other
- Painter
 - Sign and Display Erector
 - Pavement Marking
 - Wall Covering
 - Other
- Pile Driver
 - Other
- Pipefitter-Steamfitter
 - HVAC Pipe Install
 - High Pressure Pipefitter
 - Other
- Plumber
 - HVAC Pipe Install
 - Other
- Roofer
 - Waterproofer
 - Other
- Sheet Metal Worker
 - HVAC Duct Install
 - HVAC Unit Install
 - Metal Building Erection
 - Metal Flashing/Sheeting
 - Other
- Sprinkler Fitter
 - Other
- Tile/Terrazzo
 - Tile Setter
 - Tile Finisher
 - Terrazzo Worker
 - Terrazzo Finisher
 - Marble Mason
 - Marble Finisher
 - Other
- Traffic Control
 - Flagger
 - Other
- Other

Classification Directory (cont.)

- Truck Driver

- Asphalt Distributor
- Concrete
- Dump
- Euclid
- Flatbed
- Hydroseeder
- Lowboy
- Oil Distributor
- Pickup
- Semi-trailer
- Vacuum
- Water
- Other

- Power Equipment Operator

- Backhoe/Backhoe & Loader Combo/Track Backhoe
- Bobcat/Skid Steer/Skid Loader
- Boom/Crane Truck
- Boring Machine
- Boat/Barge Operator
- Breaker
- Broom/Sweeper
- Bulldozer
- Chipper
- Compactor/Roller
- Concrete Cutter/Saw
- Concrete Pump Truck
- Concrete Screed
- Crane / Derricks
- Curb/Gutter Machine
- Dragline
- Drill Rig/Auger
- Excavator/Trackhoe
- Forklift
- Gradall

- Hoist/ Elevator
- Horizontal Directional Drill
- Hydroseeder
- Loader/Front End Loader
- Material Transfer Device/Buggies
- Mechanic
- Milling Machine
- Motor Grader/Blade
- Oiler
- Paver/Spreader/Finish equipment (asphalt, aggregate, & concrete)
- Piledriver
- Pounder
- Pump
- Scraper
- Soil Stabilizer/Tiller
- Telehandler/Lull/All Terrain Forklift
- Tractor
- Trencher
- Other

Wage Survey Information: Fringe Benefits

- Fringe Benefits
 - Health & Welfare
 - Pension/Retirement
 - Apprentice Training
 - Vacation/Holiday/Sick
 - Other Benefits

If no fringe benefits are provided to a worker, select “none” for each category of fringe benefit.

Wage Survey Information: Electronic WD-10

Wage Survey Information

Please provide information about the wages and fringe benefits paid by the contractor or subcontractor to workers on the project. Please use a separate entry for each separate classification. For classification and subclassification names and numbers, please refer to the instruction sheet. When one or more workers work in the same classification but are paid different wage rates, report each wage rate on a separate entry. **Do not average wage rates. Do not report for apprentices. Please consult the instructions before reporting for forepersons.** Additional remarks and comments can be provided below.

Select a Classification* Select a Classification	?	
\$ Hourly Wage Rate Paid* /hour	*# of workers performing on this project at this wage rate	?
Paid under a CBA? <input type="radio"/> Yes <input type="radio"/> No	Local Union Name and # (if applicable)	?

Fringe Benefits ?

If fringe benefits are provided, please report—as a dollar amount per hour, or as a % of the hourly wage rate—the contractor's contribution to the fringe benefit plan or contractor's cost of providing the fringe benefit. The dollar amount per hour can be calculated by dividing the contractor's total fringe contributions for the worker by the worker's total hours worked. For other fringe benefits, please describe. If additional space is needed, please use the 'Optional Descriptions of any additional fringe benefits'

Health & Welfare	<input type="radio"/> \$ /hour	<input type="radio"/> % of hourly rate	<input checked="" type="radio"/> None	
Pension/Retirement	<input type="radio"/> \$ /hour	<input type="radio"/> % of hourly rate	<input checked="" type="radio"/> None	
Apprentice Training	<input type="radio"/> \$ /hour	<input type="radio"/> % of hourly rate	<input checked="" type="radio"/> None	
Vacation/Holiday/Sick	<input type="radio"/> \$ /hour	<input type="radio"/> % of hourly rate	<input type="radio"/> ### # of Days per Year	<input checked="" type="radio"/> None
Other Benefits	<input type="radio"/> \$ /hour	<input type="radio"/> % of hourly rate	<input type="radio"/> ### # of Days per Year	<input checked="" type="radio"/> None

Saving and Adding Classifications

- Enter all wage survey information
 - Classification
 - Hourly rate paid
 - Number of workers
 - CBA status
 - Fringe benefit information
- Click “Save Classification”

Saving and Adding Classifications: Electronic WD-10



Saved Classifications								
Classification	CBA/Union	Employees	Health Ben.	Retirement Ben.	Training Ben.	Leave Ben.	Other Ben.	Actions
Bricklayer	No	\$22.00/hr 4 Employees	n/a	\$1.50/hr	n/a	n/a	n/a	

Remarks, Saving, and Submitting Form

- Additional Remarks
- Descriptions of Any Additional Fringe Benefits

Submitters can “Save Form” if they are unable to enter all the information at once.

When submitters select “Submit Form”, the data entered will be summarized for review prior to submission.

Important Reminders: Wage Survey Information

- Wage rates paid to employees should not be averaged.
- Use separate wage lines for each different wage rate.
 - If multiple employees worked in the same classification or subclassification, but were paid different wage rates, use a separate wage line for each group of employees who made the same wage rate.
 - If an employee (or employees) worked in two different classifications or subclassifications during a project, the employee(s) should be included on separate wage lines for work in each classification.

Important Reminders: Employee Classification and Subclassification

- The employee classification is how you classify the worker.
 - Examples: carpenter, electrician, laborer, equipment operator, truck driver, etc.
- The subclassification is a subcategory of the classification being reported on. It can also include the type of equipment or truck being used.
 - Examples: framing, lineperson, landscape, forklift, dump truck, etc.
 - If there is no subclassification, one does not need to be entered.

Important Reminders: Hourly Wage Rate Paid

- Hourly rate is the amount you paid employees per hour working in this classification (not including fringe benefits).
- The wage rate paid to workers should not be averaged.
- Do not include overtime premiums.

Important Reminders: Fringe Benefits

- Fringe benefits are paid in addition to the hourly rate.
- Report only the costs or contributions incurred by your company, NOT the employees.
- Do not include costs paid by the employer that are required by federal, state, and/or local law, such as worker's compensation or unemployment insurance.
- Fringe benefits can be reported as a straight dollar amount or a percentage of the basic hourly rate.

Types of Bona Fide Fringe Benefits

- **Health & Welfare**: medical or hospital care, or insurance to provide such care, life insurance, long- or short-term disability, sickness, or accident insurance.
- **Pension (401K, etc.)**: retirement/401K, defined contribution plans (including savings and thrift, deferred profit sharing and money purchase pension), annuity cost, or cost of insurance to provide such a benefit.
- **Apprentice Training**: defrayment of the cost of apprenticeship or similar training programs.
- **Vacation & Holiday**: the payment of compensation for holidays and vacation.
- **Additional Fringe**: if you are not sure of the category of the fringe benefit(s), enter the rate information in the column, and specify the fringe type in the “Description of Any Additional Fringe” field at the bottom of the form.

Important Reminders: CBA Information

- If the employee is paid under a CBA, indicate “yes” on the form.
 - Include the number of the local union associated with the listed employee and wage rate
- If the employee is not paid under a CBA, indicate “no” on the form.



Submitting Data

Electronic WD-10

- Visit <https://www.dol.gov/agencies/whd/government-contracts/construction/surveys/status> to access the electronic form WD-10.
- Select the type of submission you're making:
 - Enter New WD-10
 - View Submitted/Pending WD-10
- Enter wage survey information. When finished, select “Submit Form.”

Electronic WD-10: Entering Information

- Fields marked with asterisks are required. An entry must be made to submit the WD-10 in the survey.

Electronic WD-10: Saving Information

- Information can be saved and returned to later
 - Beneficial for multiple submissions using some of the same WD-10 data
 - Beneficial when you are unable to enter all the information at one time
- Saved WD-10 forms will be given a confirmation number
 - You will need the confirmation to retrieve a saved WD-10
 - Email acknowledgement of saved WD-10 will be sent if an email address is provided

Electronic WD-10: Submitting Information

- When all data is entered, form WD-10 can be submitted.
 - A confirmation number will be provided after form is submitted.
- Confirmation page can be saved to your computer and/or printed.
 - WD-10 confirmation page is a record of data submitted and loaded into the survey system.
 - Email acknowledgement of submitted WD-10 will be sent to email address provided.

Data must be submitted by NO LATER THAN the cut-off date to be included in the survey

Paper WD-10

- A paper version of the WD-10 is also available for use.
- Mirrors the electronic version.
- Must be completed with blue or black ink.
- Must be postmarked by the cut-off date.

Electronic v. Paper WD-10 Comparison

Electronic WD-10	Paper WD-10
Must be submitted by cut-off date.	Must be postmarked by cut-off date.
Data can be saved and retrieved (via confirmation number) to finish later.	Data can be entered all at once or in intervals.
Saved data can be retrieved (via confirmation number) and duplicated to more easily report on multiple projects.	Reporting on multiple projects would require the use of multiple forms. Data would need to be entered in its entirety on each form.
Form can include an unlimited number of wage lines.	Form contains limited wage lines. If you need additional wage lines, you will need to use multiple forms.
Available online at https://www.dol.gov/agencies/whd/government-contracts/construction/surveys/wd10/form	Available upon request.

Resources

- Davis-Bacon Wage Survey Home Page
www.dol.gov/agencies/whd/government-contracts/construction/surveys
- Davis-Bacon Wage Survey FAQs
www.dol.gov/agencies/whd/government-contracts/construction/faq
- All Agency Memoranda
sam.gov/content/wage-determinations/resources/all-agency-memos
Significant AAMs: 130, 131, and 236
- Electronic WD-10
<https://www.dol.gov/agencies/whd/government-contracts/construction/surveys/status>
- Published Wage Determinations
sam.gov

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